Human Capital Management Solutions from
NTT DATA

Why walk when you're ready2run?

Rapid Deployment HCM Solutions for Today's Workforce

A Reliable Cloud-Based Human Capital Management (HCM) Software

The cloud based HCM software from SAP helps you to streamline your global HR processes, recruit new talents, as well as train and re-skill your workforce. You can benefit from a huge collection of modules and functionalities, configurable to your needs, while taking advantage of the latest technologies.

Your Experienced SAP HCM Partner

NTT DATA is a global SAP Platinum Partner with over 30 years of experience and more than 260 successfully realized SAP SuccessFactors projects for more than 150 customers worldwide.

Our international HCM team has experience with numerous SAP platforms and latest technologies, such as SAP SuccessFactors, SAP S/4HANA, and other HR software. We leverage SAP technology to enhance SAP SuccessFactors so that we can provide the best HR cloud-based solutions to our customers. Our investment and experience have been rewarded with:

- 19 Special Expertise Partnerships Awards
- 2015 SAP Pinnacle Award as the Cloud Global Value-Added Reseller of the Year
- 2018 SAP Pinnacle Award as the SAP SuccessFactors Partner of the Year – SME
- 2020 SAP Pinnacle Award as the SAP SuccessFactors Partner of the Year – SME
- 2021 SAP Pinnacle Award as the Global Platinum Reseller of the Year
- 2021 SAP Pinnacle Award as the SAP SuccessFactors Partner of the Year – SME
- 2022 SAP SuccessFactors Partner Excellence Award – Customer Success Management

ready2run Solutions by NTT DATA

Our **ready2run solutions** leverage a rapid implementation approach for SAP SuccessFactors' HCM solutions to address your most critical HRIS, talent and HR strategy needs. The R2R approach fast-tracks your time-to-value and enables you to reap the benefits of industry-leading solutions in a matter of weeks. We wrap up more than 15 years of HR experience in a packaged solution for you:

- Complete implementation package
- Pre-delivered best practices, tools and content
- Fixed implementation timeline and pricing
- End-to-end HCM process maps aligned with SAP SuccessFactors that set the solution in a business context
- Agile implementation methodology securing faster end-user adoption and feedback
- Administrative training and knowledge sharing
- Guides and documentation
- Remote delivery model resulting in reduced deployment costs

10+ years of SAP HCM experience

260+ successfully realized SAP SuccessFactors projects

01. it.core employee management[R2R]

Powered by SAP SuccessFactors Employee Central, Core HR

The solution is designed to help organizations simplify human resource (HR) processes to drive better business results.

02. it.empoyee performance[R2R]

Powered by Employee Central Performance & Goals

The solution helps organization to equip with the in-depth employee performance information.

03. it.recruitment[R2R]

Powered by SAP SuccessFactors Recruiting

The solution combines a complete recruiting marketing solution with a complete recruiting management solution.

04. it.employee learning[R2R]

Powered by SAP SuccessFactors Learning

The solution helps learning professionals reduce risk and achieve compliance, improve employee performance, and better enable external audiences.

05. it.employee compensation[R2R] & it.bonus pay[R2R]

Powered by SAP SuccessFactors Compensation

The solution is designed to help organizations simplify human resource processes to drive better business results.

06. it.succession planning[R2R] & it.career planning[R2R]

Powered by SAP SuccessFactors Succession & Development

The solution is designed to help organizations simplify human resource processes to drive better business results.

07. it.employee onboarding/offboarding[R2R]

Powered by SAP SuccessFactors Onboarding

The solution is based on SAP SuccessFactors Onboarding and provides everything you need to retain your best talent.

SAP® Qualified
Partner-Packaged Solution

Implementation Timeline

it.core employee management[R2R]	Employee Central Core HR	100 days*
it.employee performance[R2R]	Performance and Goals	70 – 80 days*
it.recruitment[R2R]	Recruiting Management	70 – 80 days*
it.employee learning[R2R]	Learning	70 – 80 days*
it.employee compensation[R2R] & it.bonus pay[R2R]	Compensation	70 – 80 days*
it.succession planning[R2R] & it.career planning[R2R]	Development Planning	70 – 80 days*
it.employee onboarding/offboarding[R2R]	Onboarding	70 – 80 days*

*the actual timeline will be finalized after analyzing the requirements of the customer.

it.recruitment[R2R]

it.employee learning[R2R]

it.employee onboarding/offboarding[R2R]

it.succession planning[R2R]
it.career planning[R2R]

it.core employee management[R2R]

it.employee compensation[R2R]
it.bonus pay[R2R]

it.employee performance[R2R]

Requirements

• All published pricing is estimated. Actual pricing is determined during NTT DATA discovery and proposal process.

• The NTT DATA proprietary item is used as a projectaccelerator, and implementation services are included in pricing.

• The solution does not require software maintenance contract.

Are you ready2run?
Contact us today

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